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GET WELL, FRANK

Our Training Director, Frank, was recently hespitalized in Philadelphia. We sincerely hope that by the time this note is published, Trank, that you'll be feeling 100% better and ready to join us for the big job back in Harrisburg. Get well q-u-i-c-k! We miss you.

"HAVE WE GOT A # FOR YOU ?"

The new posters advertizing the Cay Switchboard will be popping up everywhere in February. Cay Switchboard '81 originally targeted January to launch the information posters, but in light of the continuing crisis in volunteer shortage decided to postpone kickoff until February.

February marks the begining of an active and alive Switchboard. Caring, Sharing and giving the assistance our organization was founded to provide.

Have we got a number for you? You bet!

IN THE RED

The 1980 Cay Switchboard ended the year \$24.76 in the red. For the year 1980 only 14 persons are recorded as paying membership dues. So far this year that total is only 7. The Switchboard is in serious need of finances and your membership contributes emencely to curtailing expences for our operation.

The treasurer's report for the fiscal year 1980 is as follows:

Balance Jan. 1, 1980 Income	194.67
Dues Donations	48.00
Collections	86.80
Total Income	421.80
Expences	
Telephone	169.25
Room Rent	364.44
Post Office Box	40.00
Miscellaneous Supplies	26.00
Checking Acc't Expences Total Expences	641.23
Balance Jan. 1, 1981	-24.76

JAN - 1981

FEBRUARY MEETING 2

<u>February 1</u> is the 2nd meeting of the Cay Switchboard of Harrisburg. The meeting will be at Colin's apt. in downtown Hbg.--<u>26 So. 3rd St</u>.. There will be plenty of Valentine cake and hot coffee to warm your wintry tummies. So plan to join us ...

There will be many volunteers needing a veteran volunteer in February to complete their training. We would like to urge every eligible volunteer to make special effort to cover our board in the month of February for the benefit of the new volunteers. And thank you for making 1981 count!

81 Officers

For the first time in the history of the Cay Switchboard, two men are serving as Co-Directors. The lack of participation by women spurred the nomination and election of men to each of the 7 Switchboard offices.

The new Co-Directors are Chuck M. and Colin K.; John B. and Tom B. return as Secretary and Treasurer respectively; and 3 new additions to the board are Frank T. as Training Director, Jeff D. as Data Compiler and Cene A. as Publicist. That's the '81 team, pitch in and help them make this our finest year.

8 Resolutions

Tight Cay Switchboard Resolutions for each of us to remember throughout 1981:

1. I will not criticize or otherwise try to sabotage other say movement people, esp. in front of the non- ay media and strichts, no matter how dumb, stupid, or downright zany they may be. 2. I will spend less time arguing and discussing process, and concentrate my time on achieving sucess in our struggle. 3. I will not be divisive by starting a new organization at the drop of a hat, simply because the one I'm now associated with does not see things 100% my way (WHICH OF COUPSE IS ABSOLUTLY POLITICALLY CORPECT). 4. To see political correctness as an ideal to strive for, and not make it an initial requirement for me to become involved in the work of the organization.

5. I will concentrate my e forts on doing well the things at which I am best. I will no longer spread myself out so thin among organizations that I cannot make a useful contribution to any.

6. I will WRITE to public officials on issues of importance to lesbians and mays so they will know we're here, whenever the need arises.

7. I will contribute money to gay organizations activly pursuing rights and freedom for lesbians and gays.

8. I will make it as easy as possible for other people to find out the joys of being lesbian or gay, by providing an excellant example of being joyful and always in celebration of LIFFI

NETWORK - FEB. 14

The Lesbian/Cay Support Network holds monthly meeting in Harrisburg. They are a concerned legislative action team interested in your help. If you're not spread too thin already and you can contibute your time and talent:

February 14, Saturday, 1:00 PM at the Friend's Meeting House 6th ° Herr Sts., Harrisburg CONSTITUTION

The official constitution has been found to be missing the clause: Co-Directors shall be active members for 6 mo. or longer. An admendment to the same Art. IV Sect. 1 will be acted upon at the Feb. meeting, that is to add: In the absense of a member of either gender, 2 members of the same sex will assume the duties of Co-Director of the Cay Switchboard of Hbg..



Have a friend in one of these 15 states? Please write them for E.R.A. (The Equal Rights Admendment to the W.S. Constitution). Time is running out . . .

'81 TRAINING Son

The first in a series of training sessions was launched Thursday evening, Jan. 22nd by 'Switchboard '81. That first session included active listening, which trains volunteers to perceive more than just the spoken word. That is, to hear excatly what the caller is saying (or not saying) and direct them into avenues of self help.

Barbara C. instructed our first session in the active listening training. Our thanks for Barbara's assistance at a critical time in our history.

The concluding session is scheduled for Thurday, Jan. 29th with actual experience calls from our files for the volunteers assistance. Those volunteers who successfully complete training on the 25th, will then be eligible tosign up with an active volunteer to work in the month of February.

Plans are underway to begin another training session in February. If you know anyone interested in volunteering as a phone volunteer, please ask them to call either Chuck or Colin or leave a message with the Cay Switchboard. Arrangements will be made to include all interested persons in the February training.

deadline, this letter

Deadline. The CSH newsletter has a monthly deadline of the 20th. If you have any important notation to be included in this publication please call the Cay Switchboard or Colin (232-5674). We just gotta get a message to you.